

HR CREDENS

We believe that business results are achieved with and by people.

HR can be a challenge for business leaders. We, at HR Credens, can assist you in overcoming these challenges and focus on your core business.

We will help you create a flexible and effective organisation that offers rewarding work and is referred as a caring employer

With over 25 years of experience in senior HR leadership and practice across a variety of industries, including banking, finance, insurance, IT, logistics, and outsourcing, we bring a deep understanding of organisations and partner with you to develop customised business solutions.

We take a collaborative approach, beginning by understanding the company's needs and diagnosing the situation. We then work with you to develop and implement tailored solutions, providing support to leaders throughout the process.



CONTACT US

Nathalie André
nathalie@hrcredens.com

Sandra Govinden
sandra@hrcredens.com

contact@hrcredens.com
(230) 55001207

Address: 65, Riverwalk Avenue, Morc. Bismic
Flic en Flac



HR CREDENS

Human Resources
Business Consultants

**WE BELIEVE THAT
BUSINESS RESULTS
ARE ACHIEVED WITH
AND BY PEOPLE.**

Our Services

ORGANISATION DESIGN & BUSINESS INTEGRATION

We help you design or redesign your organisation to optimize your operating model, with the right structure and jobs in place.

We design HR policies and procedures to ensure consistent workplace practices throughout the employee lifecycle.

We write job profiles aligned to business strategies, focusing on accountabilities and results delivery.

TALENT ACQUISITION

We assist you in finding and keeping the right people for your organisation. We enable you to find the perfect fit for open positions, now and in the future. We partner with you to develop strategies to recruit the best talent, both internally and externally

LEARNING AND DEVELOPMENT

We conduct training needs assessments to identify compulsory, technical, interpersonal, problem-solving, and developmental training needs in line with your organisation's core competencies.

We help you set up and implement a competency framework to develop and nurture your talent.

TALENT MANAGEMENT

We enable you to create and maintain a strong organisational culture while developing a pool of talented people, including succession planning, to meet future job needs.

We empower you to keep your talented employees happy at work through career development, competitive compensation and benefits, and motivating people-related strategies

PERFORMANCE MANAGEMENT AND APPRAISAL

We help you develop your employees, set clear goals, and provide consistent feedback throughout the year to ensure that each employee's contribution is impactful and contributes to the success of your organisation.

CHANGE MANAGEMENT

We assist people in navigating through organisational changes by implementing tailored change management programs.

EMPLOYEE ENGAGEMENT

We implement appropriate Employee Engagement Programme in your organisation for both onsite and remote employees.

PAYROLL SERVICES

PSYCHOMETRIC ASSESSMENTS

Research has shown that psychometric assessments are an effective tool for selection and development, predicting future job performance. We use SHL tools, which are some of the most widely used and respected psychometric assessments in the world. We are also certified in SHL occupational testing tools, so you can be confident that our assessments are accurate and reliable.

COACHING & GUIDANCE

We offer workplace coaching to help individuals achieve optimal performance and improvement at work, while also developing their personal and professional skills.

KEY CLIENT PROJECTS

- Conducted a Training Needs Analysis for a Conglomerate based on the technical and behavioural competencies.
- Set up the HR policies and process for an organisation in the Tourism industry.
- Boosted employee morale and engagement with a revamped HR system for a medium-sized Architectural firm.
- Assisted in the recruitment of senior leaders and key staffs for a newly set up global company in Mauritius.
- Reduced employee turnover and increased retention with a new salary review and HR development programmes for a company within the financial services sector.
- Supported the growth of a local construction business with new HR policies and processes.
- Ensured compliance and improved efficiency via an HR audit and assist in the implementation of the approved HR processes and initiatives for a regional business association.
- Updated job profiles for an organisation in the postal industry to support all HR processes.