



Leading Teams to Think Critical

Workshop Duration: 2 days (12 hours)



In today's complex and rapidly evolving world, effective leadership demands more than just traditional decision-making skills. Critical thinking has emerged as a fundamental competency for leaders to navigate uncertainty, solve complex problems, and drive innovation.

Overview

This workshop equips participants with the essential skills and strategies to become effective critical thinking leaders. By leveraging an experiential learning approach and actively applying critical thinking tools and techniques, participants will not only enhance their own leadership capabilities but will inspire a culture of continuous learning and critical thinking within their organizations.

Approach

Our training approach adopts an experiential learning methodology, engaging participants in self-reflection, group discussions, and real-life case studies. By actively applying critical thinking tools and strategies to authentic scenarios, participants will enhance their understanding and develop practical skills that can be immediately applied in their leadership roles.

Understanding critical thinking leadership traits

- Explore through case studies the characteristics of critical thinking leaders, including empathy, influence, and a holistic view of systems.
- Gain insights into how these traits impact leadership effectiveness and organizational outcomes.

Identifying inhibitors to critical thinking

- Analyze case studies to recognize common inhibitors such as biases, assumptions, and narrow perspectives.
- Develop strategies to overcome these inhibitors and foster a culture of open-mindedness and inquiry.

Fostering a critical thinking culture

- Apply different systems thinking tools to cultivate an environment that values diverse perspectives, encourages constructive dialogue, and challenges conventional thinking.
- Understand the role of leaders in shaping an organizational culture where empathy, continuous learning and improvement is the primary focus.

Techniques for critical thinking development in teams

- Apply collaborative problem-solving methodologies to address complex challenges.
- Utilize analytical tools to identify root causes and develop evidence-based solutions.

Engaging in Critical Thinking Conversations

- Practice facilitating critical thinking conversations that promote deeper understanding and informed decision-making.
- Enhance communication skills to effectively convey ideas (with empathy as the core) and encourage constructive dialogue.

Testimonials ★ ★ ★ ★ ★

"As a result of the workshop I will be able to set realistic goals, simplify, and apply tools with team members and deep dive in recurrent issues actively"

"This will allow me to be more objective in the way to approach any potential problem that could pop up going forward. This will also help me to make the work environment more of a learning one"

"My interaction with colleagues and team members during meetings is going to be very intentional going forward"



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